

New Mexico Higher Education Assessment & Retention Conference

Maximizing and Sustaining Student Success through Collaboration: Dual Credit, Higher Education, and Beyond

February 27 – February 28, 2025 Albuquerque, NM

New Mexico Higher Education Assessment Association, Inc. A New Mexico Non-Profit Corporation

Established in 1995 to promote improvement in New Mexico higher education through outcomes assessment; to increase communication, cooperation, and sharing of resources and ideas on outcomes assessment in higher education; and to advance the efficiency of outcomes assessment in higher education in the state of New Mexico.

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Conference Locations

2022-2025	Marriott Albuquerque
2021	No conference held
2007-2020	Hotel Albuquerque at Old Town
2006	Las Cruces Hilton Hotel
2005	Sheraton Old Town – Albuquerque
2004	Marriott Pyramid North – Albuquerque
2003	Las Cruces Hilton Hotel
2002	Crowne Plaza – Pyramid – Albuquerque
2001	Albuquerque Hilton Hotel
2000	Las Cruces Hilton Hotel

Past Presidents and Conference Locations before 2000 can be found at

https://nmhear.nmsu.edu/conference/about.html

NMHEAR Welcome



New Mexico Higher Education Assessment Association 1500 S. Avenue K, Station 2 Portales, NM 88130 575.562.2315

Dear Esteemed Members and Participants,

I am honored to welcome you again this year as the New Mexico Higher Education Assessment Association (NMHEAA) President. As we convene for the 2025 annual conference under the theme "Maximizing and Sustaining Student Success through Collaboration: Dual Credit, Higher Education, and Beyond," I'm thrilled to announce our keynote speaker, Dr. Julie Edmunds, Director of the Early College Research Center at the University of North Carolina at Greensboro.

Dr. Edmunds leads a team of researchers focusing on early college, dual enrollment, postsecondary pathways, and related topics. With over 20 years of experience, she has authored or co-authored more than 30 articles and the book *Early Colleges as a Model for Schooling: Creating New Pathways for Access to Higher Education.* Dr. Edmunds' diverse background includes roles as a program analyst for the U.S. Department of Education, an elementary school teacher, and a Peace Corps Volunteer in the Democratic Republic of the Congo. Her keynote address, "The Benefits and Challenges of Dual Enrollment," will explore the impacts of dual enrollment on students and institutions, strategies for effective programming, and the systems needed to ensure sustainability and equity. Additionally, Dr. Edmunds will facilitate an engaging discussion to deepen our understanding of these critical topics.

Building on the foundation of previous conferences, our goal remains to advance our collective understanding of effective strategies that promote student success and institutional excellence. The NMHEAA continues to be a collaborative space where the wealth of knowledge and experience within our community is shared, and I am confident that this tradition will thrive throughout the 2025 conference.

I extend my gratitude to our sponsors, EdSights, Intelliboard, NMSU Global, and New Mexico Public Education Advance CTE, for their continued support. Their commitment enables us to organize a conference that brings together national and international experts along with local professionals, fostering a rich environment for learning and collaboration.

As members of the NMHEAA, your participation is vital, and I invite you to the Annual Membership & Board Meeting that is open to all at 8:00 a.m. on Friday. We will discuss essential agenda items, including the election of a new President and the planning of the 2026 conference. Your active engagement is critical to shaping the future direction of our association.

In closing, I am genuinely excited about the opportunities that lie ahead. I look forward to the insightful discussions, shared successes, and collaborative exploration of challenges that will undoubtedly occur during our time together. Thank you for being an integral part of the NMHEAA, and I eagerly anticipate meeting and working with each of you.

Respectfully,

Todd DeKay
President, New Mexico Higher Education Assessment Association

Overview Schedule

Thursday, February 27, 2025

Time	Event
7:30 am - 4:00 pm	Conference Registration
8:30 am - 11:00 am	Pre-Conference Workshops
11:30 am - 12:45 pm	Keynote Address & Lunch
1:15 pm - 2:00 pm	Session One
2:15 pm - 3:00 pm	Session Two
3:00 pm - 3:30 pm	Break (networking opportunity)
3:30 pm - 4:15 pm	Session Three
4:30 pm - 5:15 pm	Session Four
4:30 pm - 5:15 pm	Poster Session
5:30 pm - 7:00 pm	Networking Reception

Friday, February 28, 2025

Time	Event
7:30 am - 11:00 am	Conference Registration
7:30 am - 9:00am	Continental Breakfast
8:00 am - 8:45 am	Annual Membership & Board Meeting for New Mexico Higher Education Assessment Association Meeting (open to all attendees)
9:00 am - 9:45 am	Session Five
10:00 am - 10:45 am	Session Six
11:00 am - 11:45 am	Session Seven
1:00 pm - 2:30 pm	Post-Conference Workshops

Schedule At-a-glance

Key

STEM Focus	Artificial Intelligence Focus	Dual Credit Focus	Teacher Preparation Focus	Vendor
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Thursday Pre-Conference Workshops

Start	End	Sandia	Pecos
		Pre-Conference Workshop:	Pre-Conference Workshop:
8:30 AM	11:00 AM		Engaging and Retaining Gen Z: Strategies for a Changing Landscape
		Facilitated by Mark Chisholm (NM HED) and Marc	
		Duske (NM PED)	Facilitated by Dr. Patrick Turner (NMSU)

Lunch and Keynote

Start	End	Salons E & F
11:30 AM	12:45 PM	The Benefits and Challenges of Dual Enrollment Dr. Julie Edmunds Director of the Early College Research Center University of North Carolina at Greensboro

AT A GLANCE

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DR. TERRY ELAM, VP FOR ENROLLMENT BETHEL UNIVERSITY

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Thursday Afternoon, Sessions 1-4

Session	Time	Cimarron	Las Cruces	Santa Fe	Salons G & H	Carlsbad	Salons I & J	Sandia	Pecos	Foyer				
Session 1	1:15 PM - 2:00 PM	Formal Course Assessment for Diverse Student Learning	Ready, Set, HLC Visit: Preparing Your Campus (Criteria 1, 2, & 5)	Zine Pedagogies and Portfolios for Creative Teaching, Learning and Assessment	Monthly Peer Co-Teaching Support: What? How? Why?	Unveiling the design of an OER book for Expanded Course-based Undergraduate research Experiences (ECUREs)	Improv Play to Foster Presence and Connection	Can clinical education impact pre- service teacher retention?	Town Hall with members of the New Mexico Higher Education Department					
Session 2	2:15 PM - 3:00 PM	Narratives of Hope: Redefining Assessment	Ready, Set, HLC Visit: Preparing Your Campus (Criteria 3&4)	Development of a Rater Training Program of Ball Skill Performance on the TGMD- 3 among Children with Develop- mental Disabilities: a Delphi Method	Engaging Diverse Learners: Alternative Assessments for Academic Success in Future Educators	Friend or Foe: A SWOT Analysis of AI Use by Faculty and Students in Social Work	Teaching using Spaced- learning potentially leads to better retention of Biology concepts	Assessment Through Design and Dialogue						
				3:0	00 PM – 3:30 PM	И — BREAK								
Session 3	A Review of Graduation Rates of Students by Ethnicity and other Variables A Review of Graduation Rates of Students by Ethnicity and other Variables A Review of Graduation Rates of Students by Ethnicity and other Variables A Review of Graduation Rates of Students by Ethnicity and other Variables A Review of Graduation Rates of Students' Collaborative Survival Part Series: Accreditation On Students' Assessment On Students' Parrenting Dislike of Mathematics A Review of Graduation Retention: Increasing the Visibility of Parenting Students' Parrenting Students A Review of Graduation Retention: Increasing the Visibility of Parenting Students' Part Series: Accreditation and APRs and On Mathematics On Ma													
Session 4	4:30 PM - 5:15 PM	Assessing Global Competence Through Learning	of Retention:	Classroom Al Policies as Retention Tools: Preliminary Student Survey Results and Emerging Practices	Expanding Access: The Rise and Impact of Concurrent Enrollment at UNM Gallup	Workshop Two of a Two- Part Series: Constructing a curriculum map from beginning to end	Quality Portfolios	Is There a Relationship between Freshmen's Grit and Their Level of Reading Compre- hension?	Continuous improvement through an integrated Strategic Enrollment Management System	POSTER SESSION				
				5:30 PM - 7:00	PM NMEAR NE	TWORKING RE	CEPTION		5:30 PM - 7:00 PM NMEAR NETWORKING RECEPTION					

Friday Morning, Sessions 5-7

Session	Time	Cimarron	Las Cruces	Santa Fe	Salons G & H	Carlsbad	Salons I & J	Sandia	Pecos	Foyer
	7:30 AM — 9:00 AM — CONTINENTAL BREAKFAST (Salons E & F)									
		8:00 AM	– 8:45 AM — N	lew Mexico Hig	her Education	Assessment As	sociation Meet	ing – OPEN TO	ALL	
Session 5	9:00 AM – 9:45 AM	Rethinking Assessment in the age of Artificial Intelligence	Student Retention with Data- Driven Insights: Maximizing	Building Culturally Responsive Student Support Programs in 2-Year Hispanic serving Institutions (HIS)	Assessment with Purpose: Faculty Insights and Mission- Driven Practices	How prerequisites requirement affect students' performance – a case study in General Chemistry		Impact of Scheduling Change on Retention of Under- graduate and Graduate Students in Faculty Feedback	HLC's Revised Criteria for Accreditation	
Session 6	10:00 AM - 10:45 AM	From Engagement to Retention: Practical Applications of Notebook LM in Learning	Gap: Preparing Traditional College Professors for Dual Credit	New Mexico on Pre-	Assessing Quantitative Reasoning for General Education	Play it Out: Creative Approaches to Foster Student Retention in Higher Education	Assessments that Stand the Test of Time: Low tech Formative Assessments in the High Tech Era	Classroom Retention Through Community Building and Foodways		
Session 7	11:00 AM – 11:45 AM	Impact of Project Abroad Experience on Learning and Profession- alism	Informed Curriculum 101: Improving Develop- mental Math	Navigating Academic Identity: The Critical role of Leadership and Mission Statement Development in First-Year Experience		Assessing Tailoring Voice for Specific Audiences at a Large Community College English Department	Using the Tenets of Culturally responsive Pedagogy to Explore Cultural Competence of Faculty at a Rural Hispanic- Serving Community College		Leveraging Compliance Reporting Effort for Institutional Improvement (For NMAIRP Post- Conference attendees only!)	

Friday Afternoon Post-Conference Workshops

Start	End	Carlsbad	Sandia	Pecos
		Post Conference Workshop:	Post Conference Workshop:	Post Conference Workshop:
1:00 PM		NM State Authorization Network (SAN) Summit	NMDCP Annual Business Meeting	Annual Meeting for NMAIRP
			Facilitated by: Kelsey Mead and Annie	Facilitated by Kate McGowan (NMSU)
		Facilitated by Alicia Armijo, NC-	Willmon	and the NMAIRP President
		SARA Coordinator for NMHED		

Pre-Conference Workshops: Thursday, February 27, 2025 – 8:30 AM – 11:00 AM

Start	End	Sandia	Pecos
8:30 AM	11:00 AM	Pre-Conf. Workshop: NM State Dual Credit Meeting	Pre-Conf. Workshop: Engaging and Retaining Gen Z: Strategies for a Changing Landscape

Room: Sandia

Title: NM State Dual Credit Meeting

Dual Credit Focus

Presenters: Mark Chisholm, Academic Affairs and Policy Director, New Mexico Higher Education Department

Marc Duske, Special Projects Manager, New Mexico Public Education Department

Time: 8:30 AM - 11:00 AM

Abstract: Attendees will have the opportunity to communicate with both NMPED and NMHED representatives

regarding the future direction of dual credit in the state of New Mexico. This is an opportunity for secondary, post-secondary, counselors, administrators, academic advisors, program coordinators, faculty and all other constituents working with the dual credit population to meet and discuss best

practices for dual credit programs.

Room: Pecos

Title: Engaging and Retaining Gen Z: Strategies for a Changing Landscape

Presenters: Dr. Patrick Turner, Associate Provost for Student Success, New Mexico State University

Time: 8:30 AM - 11:00 AM

Abstract: Join us for a workshop that delves into the unique needs and expectations of Gen Z students. We'll

explore how recent events, including the pandemic, social justice movements, and a politically charged climate, have shaped their learning styles and preferences. Discover effective programmatic approaches, instructional methods, and teaching strategies to foster engagement, retention, and

success in this new era of higher education.



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Keynote & Lunch: Thursday, February 27, 2025 – 11:30 AM – 12:45 PM

Start	End	Salons E & F
11:30 AM	12:45 PM	The Benefits and Challenges of Dual Enrollment Dr. Julie Edmunds Director of the Early College Research Center University of North Carolina at Greensboro

Room: Salons E & F

Title: The Benefits and Challenges of Dual Enrollment

Dual Credit Focus

Presenters: Dr. Jule Edmunds, Director of the Early College Research Center, University of North Carolina at

Greensboro

Time: 11:30 AM – 12:45 PM

Abstract: More and more students around the country are taking dual enrollment courses. Research is

showing that dual enrollment leads to positive high school, postsecondary and workforce outcomes for students. But we also know there are challenges, including inequities in student participation, and factors that make it hard for postsecondary institutions to offer dual enrollment courses. Join Dr. Julie Edmunds, Director of the Early College Research Center, for a presentation and discussion around the following questions: What do we know about the impacts of dual enrollment and student participation in dual enrollment? What should colleges be thinking about as they seek to offer effective dual enrollment programming? What systems need to be in place to ensure that dual

enrollment is effective and sustainable?

Democratic Republic of the Congo.

Bio: Dr. Julie Edmunds is Director of the Early College Research Center at the

University of North Carolina at Greensboro where she leads a team of researchers looking at early college, dual enrollment, postsecondary pathways and related topics. She has been studying early college and dual enrollment for 20 years and has authored or co-authored over 30 articles and a book, *Early Colleges as a Model for Schooling: Creating New Pathways for Access to Higher Education.* Dr. Edmunds has also been a program analyst for the U.S. Department of Education, an elementary school teacher, and a Peace Corps Volunteer in the



Session One: Thursday, February 27, 2025 - 1:15 PM - 2:00 PM

Cimarron	Las Cruces	Santa Fe	Salons G & H	Carlsbad	Salons I & J	Sandia	Pecos
Formal Course	Ready, Set, HLC	Zine Pedagogies	Monthly Peer Co-	Unveiling the	Improv Play to	Can clinical	Town Hall with
Assessment for	Visit: Preparing	and Portfolios for	Teaching Support:	design of an OER	Foster Presence	education impact	members of the
Diverse Student	Your Campus	Creative Teaching,	What? How? Why?	book Expanded	and Connection	pre-service teacher	New Mexico
Learning	(Criteria 1, 2, &5)	Learning and		Course-based		retention?	Higher Education
		Assessment		Undergraduate			Department
				Research			
				Experiences			
				(ECUREs)			

Room: Cimarron

Title: Formal Course Assessment for Diverse Student Learning

Presenters: Erika Gergerich, New Mexico State University

Kimberly Knox, New Mexico State University

Time: 1:15 PM – 2:00 PM

Abstract: Facilitators will present a model for course assessment, on the basis of diversity and social justice,

designed for diverse student learning. Course assessment includes instructor self-assessment, peer observation, syllabus and course content, student evaluations, and/or student interviews. Attendees

will review assessment forms, explore their own courses, and discuss potential concerns.

Room: Las Cruces

Title: Ready, Set, HLC Visit: Preparing Your Campus (Criteria 1, 2, & 5)

Presenters: Suzanne Balch-Lindsay, Eastern New Mexico University

Todd DeKay, Eastern New Mexico University – Roswell

Tony Major, Eastern New Mexico University

Susan Murphy, Central New Mexico Community College

Time: 1:15 PM - 2:00 PM

Abstract: Are you preparing for a campus visit from the HLC? This presentation offers a Q & A on Criteria 1, 2 &

5 similar to what you might experience with a visiting team. What questions should you be prepared for? What are some effective answers to those questions? How can you best share/state evidence? Experienced HLC peer reviewers will lead this session addressing topics that teams commonly pursue. Another session is offered that focuses on Criteria 3 & 4 (merging in 2025 as a new Criterion

3). (The second session will be held in Session Two in the Las Cruces room.)

Room: Santa Fe

Title: Zine Pedagogies and Portfolios for Creative Teaching, Learning, and Assessment

Presenters: Joshua Frank Cardenas, University of New Mexico – Valencia

Time: 1:15 PM - 2:00 PM

Abstract: This session will highlight, demonstrate and discuss a key assessment tool that is used in early

childhood education and K-12 education courses at the University of New Mexico and elsewhere, the Zine Portfolio. As a culminating performance assessment, the Zine Portfolio is rooted in a daily practice of a Zine Pedagogy. Zine pedagogy is the practice of utilizing, creating and expanding upon

the literary creation of a 'Zine – a personal fanzine/magazine.

Session One: Thursday, February 27, 2025 – 1:15 PM – 2:00 PM (continued)

Cimarron	Las Cruces	Santa Fe	Salons G & H	Carlsbad	Salons I & J	Sandia	Pecos
Formal Course Assessment for Diverse Student Learning	Visit: Preparing Your Campus	and Portfolios for	Teaching Support: What? How? Why?	design of an OER	Foster Presence	education impact pre-service teacher retention?	Town Hall with members of the New Mexico Higher Education Department

Room: Salons G & H

Title: Monthly Peer Co-Teaching Support: What? How? Why?

Presenters: Marjori Krebs, University of New Mexico

Time: 1:15 PM - 2:00 PM

Abstract: Attendees will learn about the Co-Teaching Strategies used as part of the State of New Mexico

Teacher Residency Program, and our Co-Teacher Peer Mentoring Monthly Professional Learning Sessions. Attendees will see a brief video of one of these sessions, followed by sample monthly

content.

Room: Carlsbad

Title: Unveiling the design of an OER book for Expanded Course-based Undergraduate Research

Experiences (ECUREs)

Presenters: K. Joseph Ho, University of New Mexico

Juliet Knouse, University of New Mexico

Time: 1:15 PM - 2:00 PM

Abstract: This presentation focuses on the idea behind writing an open educational resources (OER) ECURE

book and preview its content. CUREs have been an effective approach to engaging students in Undergraduate Research Experience (URE) in higher education. UNM has expanded the practice of CUREs into a new framework: ECURE. It encourages instructors to include a diverse range of students to participate in the research or to prepare them for future research endeavors. The

assessments of ECUREs will also be discussed as instructors' resources.

Room: Salons I & J

Title: Improv Play to Foster Presence and Connection

Presenters: Patricia Gillikin, University of New Mexico – Valencia

Time: 1:15 PM – 2:00 PM

Abstract: In this presentation, we will do improv play. The activities can be useful in classrooms as icebreakers:

they build rapport, trust, and attentiveness. Even more, they support the shedding of judgment and

can inspire people to find their voice, take bold risks, and persist joyfully.

Session One: Thursday, February 27, 2025 – 1:15 PM – 2:00 PM (continued)

Cimarron	Las Cruces	Santa Fe	Salons G & H	Carlsbad	Salons I & J	Sandia	Pecos
Assessment for Diverse Student	Visit: Preparing Your Campus (Criteria 1, 2, &5)	and Portfolios for	Teaching Support: What? How? Why?	design of an OER	Foster Presence and Connection	education impact pre-service teacher retention?	Town Hall with members of the New Mexico Higher Education Department

Room: Sandia

Title: Can clinical education impact pre-service teacher retention?

Teacher Preparation Focus

Presentation continues work started at the New Mexico Higher Education Assessment Association

Summer Retreat.

Presenters: Stephanie Fanselow, Western New Mexico University

Candi Running Bear, Western New Mexico University Vanessa Barahona, Western New Mexico University

Lisa Taylor, Western New Mexico University

Elizabeth Martinez, Western New Mexico University

Shouging Si, Western New Mexico University

Catherine Gregorius, Western New Mexico University

Time: 1:15 PM – 2:00 PM

Abstract: A team of 11 with varying roles in the College of Education participated in the NMHEAA Summer

Retreat with the goal of revitalizing clinical education at WNMU. We will share what we discovered and how we hope systematic changes will increase pre-service teacher retention across our teacher

preparation programs.

Room: Pecos

Title: Town Hall with members of the New Mexico Higher Education Department

Presenters: Members of New Mexico Higher Education Department

Time: 1:15 PM - 2:00 PM

Abstract: Join members of the New Mexico Higher Education Department in an update on Legislative Actions

and the current NMHED priorities.

Session Two: Thursday, February 27, 2025 – 2:15 PM – 3:00 PM

Cimarron	Las Cruces	Santa Fe	Salons G & H	Carlsbad	Salons I & J	Sandia	Pecos
	Ready, Set, HLC	Development of a	0 0 0	Friend or Foe: A	Teaching using	Assessment	
Hope: Redefining	Visit: Preparing	Rater Training	Learners:	SWOT Analysis of	Spaced-learning	Through Design	
Assessment	Your Campus	Program of Ball	Alternative	Al Use by Faculty	potentially leads	and Dialogue	
	(Criteria 3&4)	Skill Performance	Assessments for	and Students in	to better		
		on the TGMD-3	Academic Success	Social Work	retention of		
		among Children	in Future		Biology concepts		
		with	Educators				
		Developmental					
		Disabilities: a					
		Delphi Method					

Room: Cimarron

Title: Narratives of Hope: Redefining Assessment
Presenters: Sepideh Yasrebi, University of New Mexico

Time: 2:15 PM – 3:00 PM

Abstract: This presentation critiques one-size-fits-all assessments in multicultural settings for emergent

bilinguals. Drawing on Social Constructivist and Culturally Sustaining frameworks, I argue that traditional evaluation models create distance between the children and their own perception of their knowledge. I propose narrative competence and cognitive mapping as an alternative,

promoting an inclusive pedagogy that aims to give voice and agency to students.

Room: Las Cruces

Title: Ready, Set, HLC Visit: Preparing Your Campus (Criteria 3 & 4)

Presenters: Suzanne Balch-Lindsay, Eastern New Mexico University

Todd DeKay, Eastern New Mexico University – Roswell

Tony Major, Eastern New Mexico University

Susan Murphy, Central New Mexico Community College

Time: 2:15 PM – 3:00 PM

Abstract: Are you preparing for a campus visit from the HLC? This presentation offers a Q & A on Criteria 3 & 4

(merging in September 2025) similar to what you might experience with a visiting team. What questions should you be prepared for? What are some effective answers to those questions? How can you best share/state evidence? Experienced HLC peer reviewers will lead this session addressing topics that teams commonly pursue. Another session is offered that focuses on Criteria 1, 2, & 5.

(The first session is in Session One in the Las Cruces room.)

Session Two: Thursday, February 27, 2025 - 2:15 PM - 3:00 PM (continued)

Cimarron	Las Cruces	Santa Fe	Salons G & H	Carlsbad	Salons I & J	Sandia	Pecos
Narratives of	Ready, Set, HLC	Development of a	Engaging Diverse	Friend or Foe: A	Teaching using	Assessment	
Hope: Redefining	Visit: Preparing	Rater Training	Learners:	SWOT Analysis of	Spaced-learning	Through Design	
Assessment	Your Campus	Program of Ball	Alternative	Al Use by Faculty	potentially leads	and Dialogue	
	(Criteria 3&4)	Skill Performance	Assessments for	and Students in	to better		
		on the TGMD-3	Academic Success	Social Work	retention of		
		among Children	in Future		Biology concepts		
		with	Educators				
		Developmental					
		Disabilities: a					
		Delphi Method					

Room: Santa Fe

Title: Development of a Rater Training Program of Ball Skill Performance on the TGMD-3 Among Children

with Developmental Disabilities: A Delphi Method

Presenters: Hyokiu Maeng, Eastern New Mexico University

Kyunjin Kwon, Eastern New Mexico University Richard Guerra, Eastern New Mexico University Sarah Wall, Eastern New Mexico University

Time: 2:15 PM – 3:00 PM

Abstract: Acquiring the accurate scoring skill of fundamental movement skills (FMS) in children with

developmental disabilities is important to educators and college students not only to teach FMS in physical education classes, but also to provide activity services. Educators and college students can learn crucial points of movement skill assessment when they score or evaluate FMS among children with and without disabilities. This study will examine the content validity of the rater training program using a modified Delphi method. The module for training raters is to improve their scoring accuracy of

ball skill performance on the TGMD-3 among children with DD more like expert raters.

Room: Salons G & H

Title: Engaging Diverse Learners: Alternative Assessments for Academic Success in Future Educators

Presenters: Gabriela Peterson, University of New Mexico -Valencia

Time: 2:15 PM – 3:00 PM

Abstract: This session examines the impact of alternative assessments on academic success in a course for

future educators. Findings reveal enhanced motivation, critical thinking, and engagement while addressing diverse learning needs. Participants will explore practical strategies to implement inclusive assessments that promote equity and create supportive learning environments for all students.

Room: Carlsbad

Title: Friend or Foe: A SWOT Analysis of AI Use by Faculty and Students in Social Work

Artificial Intelligence Focus

Presenters: Kimberly Knox, New Mexico State University

Monica Montoya, New Mexico State University

Time: 2:15 PM - 3:00 PM

Abstract: Social Work is a professional preparation degree where students are consistently assessed for

competency. Al use by students is challenging ways programs assess student skills, knowledge and competence. This presentation will explore Strengths, Weaknesses, Opportunities, and Threats (SWOT) that have been identified for student and faculty use of Al tools in the social work curriculum. We will discuss results, ways Al can improve assessment and overall learning, as well as barriers and

concerns.

Session Two Thursday, February 27, 2025 – 2:15 PM – 3:00 PM (continued)

Cimarron	Las Cruces	Santa Fe	Salons G & H	Carlsbad	Salons I & J	Sandia	Pecos
Narratives of	Ready, Set, HLC	Development of a	Engaging Diverse	Friend or Foe: A	Teaching using	Assessment	
Hope: Redefining	Visit: Preparing	Rater Training	Learners:	SWOT Analysis of	Spaced-learning	Through Design	
Assessment	Your Campus	Program of Ball	Alternative	Al Use by Faculty	potentially leads	and Dialogue	
	(Criteria 3&4)	Skill Performance	Assessments for	and Students in	to better		
		on the TGMD-3	Academic Success	Social Work	retention of		
		among Children	in Future		Biology concepts		
		with	Educators				
		Developmental					
		Disabilities: a					
		Delphi Method					

Room: Salons I & J

Title: Teaching using Spaced-learning potentially leads to better retention of Biology concepts

STEM Focus

Presenters: Tammi Duncan-Teller, University of New Mexico - Valencia

Time: 2:15 PM – 3:00 PM

Abstract: Spaced-learning is a process of teaching over a period of time, rather than one massed teaching

event. Biology concepts were taught using a three-point exposure with varying retention intervals. Students listed positive course feedback of increased retention and that multiple exposures help

them prepare, apply, and practice the concepts.

Room: Sandia

Title: Assessment Through Design and Dialogue

Presenters: Natalie Sheppard, University of New Mexico – Valencia

Jan Pacifico, University of New Mexico – Valencia

Time: 2:15 PM - 3:00 PM

Abstract: This presentation will discuss two qualitative assessment methods which centered community

building and prioritized student voices in their execution. Both used student surveys and qualitative data to determine success and ensure retention. The first was a mural project created by a tilemaking class, the second was alternative tools for assessing discussion in online classrooms.

NETWORKING OPPORTUNITY & BREAK

3:00 PM - 3:30 PM

Conference Foyer

Snacks will be provided in the conference foyer!

Session Three: Thursday, February 27, 2025 – 3:30 PM – 4:15 PM

Cimarron	Las Cruces	Santa Fe	Salons G & H	Carlsbad	Salons I & J	Sandia	Pecos
A Review of Graduation Rates	New Teachers' Collaborative Survival Program	Coaching for Retention: Increasing the Visibility of Parenting Students	The Impact of Inflexible Assessment on Students' Dislike of Mathematics	Workshop One of Two-Part Series:	Achieving Web Content Accessibility Guidelines (WCAG) in K-12 and Higher Education:	Generative AI to support diverse learners in K-20 education	Undergraduate Students' Perceptions of Marijuana Use in a Legalized State
				users of Curriculum Mapping	Practical Approaches and Institutional Responsibility		

Room: Cimarron

Title: A Review of Graduation Rates of Students by Ethnicity and other Variables

Presenters: Michael Shaughnessy, Eastern New Mexico University

Johannes Addido, Eastern New Mexico University

Time: 3:30 PM – 4:15 PM

Abstract: In order to retain students of various races, ethnicities and cultures, faculty and administration need

to review factual data regarding the number of each population and plan accordingly. This

presentation will review the data regarding individuals seeking undergraduate and graduate degrees and present a breakdown by ethnicity. Data beginning in 2018 will be reviewed to the present day,

including the impact of COVID. Issues related to retention will be reviewed.

Room: Las Cruces

Title: New Teachers' Collaborative Survival Program

Teacher Preparation Focus

Presenters: Mary Daughrity, Eastern New Mexico University

Time: 3:30 PM – 4:15 PM

Abstract: According to Education Resource Strategies, 30% of new K-12 teachers left their school after the

2022-23 school year. How can school districts improve their ability to retain new teachers? The New Teachers' Collaborative Survival Program could very well be the answer, by providing new teachers a

supportive and interactive community.

Room: Santa Fe

Title: Coaching for Retention: Increasing the Visibility of Parenting Students

Presenters: Catron Allred, Santa Fe Community College

Rachel Kutcher, Santa Fe Community College Karen Stornelli, Santa Fe Community College

Time: 3:30 PM – 4:15 PM

Abstract: More than 1 in 5 college students are parents, but this population is minimally recognized in many

data and retention efforts. Santa Fe Community College will present our model, which boasts 85% student retention, using 1:1 and group support, family activities and resources, and parent classes. At the institutional level, we will also describe our work to increase student-parent visibility on

campus, institute family-friendly policies and collect data on parenting students.

Session Three: Thursday, February 27, 2025 – 3:30 PM – 4:15 PM (continued)

Cimarron	Las Cruces	Santa Fe	Salons G & H	Carlsbad	Salons I & J	Sandia	Pecos
A Review of	New Teachers'	Coaching for	The Impact of	Workshop One of	Achieving Web	Generative AI to	Undergraduate
Graduation Rates	Collaborative	Retention:	Inflexible	Two-Part Series:	Content	support diverse	Students'
of Students by	Survival Program	Increasing the	Assessment on	Accreditation and	Accessibility	learners in K-20	Perceptions of
Ethnicity and		Visibility of	Students' Dislike	APRs and	Guidelines	education	Marijuana Use in
other Variables		Parenting	of Mathematics	Assessment, Oh	(WCAG) in K-12		a Legalized State
		Students		My: The many	and Higher		
				users of	Education:		
				Curriculum	Practical		
				Mapping	Approaches and		
					Institutional		
					Responsibility		

Room: Salons G & H

Title: The Impact of Inflexible Assessment on Students' Dislike of Mathematics

STEM Focus

Presenters: Amrit Thapa, Eastern New Mexico University

Time: 3:30 PM – 4:15 PM

Abstract: Despite its importance in education and career readiness, mathematics is often perceived as difficult

and unappealing, contributing to low engagement, poor performance, and deviation from STEM pathways. This presentation, based on a qualitative research approach, explores the role of assessment in students' dislike of mathematics. Semi-structured interviews with 15 undergraduates revealed that inflexible assessments significantly contribute to negative perceptions of mathematics,

affecting performance and career pathways, including deviation from STEM fields.

Room: Carlsbad

Title: Workshop One of Two-Part Series: Accreditation and APRs and Assessment, Oh My: The many

uses of Curriculum Mapping

Presenters: Julie Sanchez, University of New Mexico

Amanda DiMercurio, University of New Mexico Eva Rodriguez-Gonzalez, University of New Mexico

Cassie Rowe, University of New Mexico

Time: 3:30 PM - 4:15 PM

Abstract: UNM degree programs are using curriculum maps to align, compare, discuss, and assess curricular

data. This visual tool is supporting new course development and accreditation efforts at the institution. They are setting the stage for strategic planning while reflecting on meaningful teaching and learning in a conceptual way. We want to share the diverse utility that curriculum maps have and the ways in which they connect student learning and outcomes within departmental, GE and

institutional goals. (Workshop Two will be held in Session 4 in the Carlsbad room.)

Session Three: Thursday, February 27, 2025 – 3:30 PM – 4:15 PM (continued)

Cimarron	Las Cruces	Santa Fe	Salons G & H	Carlsbad	Salons I & J	Sandia	Pecos
A Review of	New Teachers'	Coaching for	The Impact of	Workshop One of	Achieving Web	Generative AI to	Undergraduate
Graduation Rates	Collaborative	Retention:	Inflexible	Two-Part Series:	Content	support diverse	Students'
of Students by	Survival Program	Increasing the	Assessment on	Accreditation and	Accessibility	learners in K-20	Perceptions of
Ethnicity and		Visibility of	Students' Dislike	APRs and	Guidelines		Marijuana Use
other Variables		Parenting	of Mathematics	Assessment, Oh	(WCAG) in K-12		in a Legalized
		Students		My: The many	and Higher		State
				users of	Education:		State
				Curriculum	Practical		
				Mapping	Approaches and		
					Institutional		
					Responsibility		

Room: Salons I & J

Title: Achieving Web Content Accessibility Guidelines (WCAG) in K-12 and Higher Education: Practical

Approaches and Institutional Responsibility

Presenters: Ashley Campbell, University of New Mexico

Melissa Herrera, University of New Mexico

Time: 3:30 PM - 4:15 PM

Abstract: This presentation provides a guide for K-12 and higher education institutions to achieve compliance

with the Department of Justice updated accessibility regulations that were recently updated under Title II of the Americans with Disabilities Act (ADA). Attendees will learn practical strategies and frameworks to help align institutional policies, course design, and accessibility practices with ADA

regulatory requirements, allowing for equitable access for all students.

Room: Sandia

Title: Generative AI to support diverse learners in K-20 education

Artificial Intelligence Focus

Presenters: Karla Kingsley, University of New Mexico

JuliAnna Avila, University of North Carolina at Charlotte

Time: 3:30 PM – 4:15 PM

Abstract: Explore generative AI to enhance instruction, learning and assessment. Discover tools to create

accessible learning experiences that excite and empower students, while providing individualized feedback and nurturing creativity. Using culturally relevant approaches, tap generative AI to design interactive instructional materials and assessments that boost engagement, while maximizing safety

and privacy.

Room: Pecos

Title: Undergraduate Students' Perceptions of Marijuana Use in a Legalized State

Presenters: Selenda Cumby, Eastern New Mexico University

Presley Shilling, Eastern New Mexico University Janet Birkey, Eastern New Mexico University

Time: 3:30 PM – 4:15 PM

Abstract: This presentation is a qualitative survey of undergraduate students in a university located in a state

that legalized cannabis in 2021. This study fills a gap in research by being conducted in a state that has not previously studied and contains a large population of minority students. The anonymous survey and analysis were conducted through Qualtrics. The findings are related to the impact of

legalized cannabis on student academics and the university's completion rate.

Session Four: Thursday, February 27, 2025 – 4:30 PM – 5:15 PM

Cimarron	Las Cruces	Santa Fe	Salons G & H	Carlsbad	Salons I & J	Sandia	Pecos
Assessing Global	A Big Picture of	Classroom AI	Expanding	Workshop Two	Quality	Is There a	Continuous
Competence	Retention: The	Policies as	Access: The Rise	of a Two-Part	Portfolios	Relationship	improvement
Through	Cross-Sector	Retention Tools:	and Impact of	Series:		Between	through an
Learning	Systems Lending	Preliminary	Concurrent	Constructing a		Freshmen's Grit	integrated
	to Positive	Student Survey	Enrollment at	curriculum map		and Their Level	Strategic
	Student	Results and	UNM-Gallup	from beginning		of Reading	Enrollment
	Experiences in	Emerging		to end		Comprehension	Management
	Higher	Practices					System
	Education						

Room: Cimarron

Title: Assessing Global Competence Through Learning

Presenters: Jihyun Woo, Eastern New Mexico University

Hyunjin Kwon, Eastern New Mexico University Julia Azih, Eastern New Mexico University Kaylnn Baldock, Eastern New Mexico University

Time: 4:30 PM – 5:15 PM

Abstract: Promoting students' sense of diversity and global awareness is an essential goal of higher education

in the 21st century. The research team focused on assessing students' growth of their knowledge, attitude, and skills in global aspects through learning. A pilot study was conducted to measure students' global competency and investigate the impact of global-defined course taking. The study results and implementations will be discussed to prepare students to become well-rounded global

citizens.

Room: Las Cruces

Title: A Big Picture of Retention: The Cross-Sector Systems Lending to Positive Student Experiences in

Higher Education

STEM Focus

Presenters: Ruby Estrada, New Mexico State University

Time: 4:30 PM – 5:15 PM

Abstract: This presentation assists organizations in higher education to connect visually the cross-sector

alliances that foundationally leverage support for student outreach and retention goals. The presenter will give examples of how STEM efforts at national, state, and local levels have become part of student identities through programs such as the NSF funded NM AMP. Attendees will have the opportunity to explore in breakout sessions their own organizational convergence to further

reinforce their collaborative efforts geared toward student success.

Session Four: Thursday, February 27, 2025 – 4:30 PM – 5:15 PM (continued)

Cimarron	Las Cruces	Santa Fe	Salons G & H	Carlsbad	Salons I & J	Sandia	Pecos
Assessing Global	A Big Picture of	Classroom AI	Expanding	Workshop Two	Quality	Is There a	Continuous
Competence	Retention: The	Policies as	Access: The Rise	of a Two-Part	Portfolios	Relationship	improvement
Through	Cross-Sector	Retention Tools:	and Impact of	Series:		Between	through an
Learning	Systems Lending	Preliminary	Concurrent	Constructing a		Freshmen's Grit	integrated
	to Positive	Student Survey	Enrollment at	curriculum map		and Their Level	Strategic
	Student	Results and	UNM-Gallup	from beginning		of Reading	Enrollment
	Experiences in	Emerging		to end		Comprehension	Management
	Higher Education	Practices					System

Room: Santa Fe

Title: Classroom AI Policies as Retention Tools: Preliminary Student Survey Results and Emerging

Practices

Artificial Intelligence Focus

Presenters: Chelsea Starr, Eastern New Mexico University

Time: 4:30 PM – 5:15 PM

Abstract: Unclear or unrealistic AI policies lead to retention issues as students who receive failing grades for

their AI use are more likely to drop out. This presentation focuses on preliminary student survey results from social science and humanities undergraduates at Eastern New Mexico University about their use of AI and knowledge of AI academic dishonesty policies. Ideas for AI policy development based on survey results that suggest realistic policies that enable reasonable AI use and clarify

unacceptable use will be discussed.

Room: Salons G & H

Title: Expanding Access: The Rise and Impact of Concurrent Enrollment at UNM-Gallup

Dual Credit Focus

Presenters: Matthew Mingus, University New Mexico – Gallup

Jayme McMahon, University New Mexico – Gallup

Time: 4:30 PM – 5:15 PM

Abstract: In recent years, UNM-Gallup has seen an explosion in concurrently

enrolled (CE) students. This presentation explores the growth of concurrently enrolled (CE) students at UNM-Gallup, examining its impact on campus enrollment, retention, completion rates, and funding. By analyzing historical trends and demographic data, it highlights how this shift shapes

institutional outcomes and addresses the diverse needs of the CE population.

Room: Carlsbad

Title: Workshop Two of a Two-Part Series: Constructing a curriculum map from beginning to end

Presenters: Julie Sanchez, University of New Mexico

Amanda DiMercurio, University of New Mexico Eva Rodriguez-Gonzalez, University of New Mexico

Cassie Rowe, University of New Mexico

Time: 4:30 PM – 5:15 PM

Abstract: Curriculum maps are a visual tool that inform accreditation, APRs, assessment and curricular

development. Yet, with many moving parts to a degree program and/or a strategic plan, developing a curriculum map can be challenging. This hands-on session to build one from start to finish. Participants will take away strategies, examples, and a step by step process, make meaning of

program planning efforts, understand the fit of courses within a degree, and connect assessment

with outcomes. (Workshop one is in Session 3 in the Carlsbad room.)

Session Four: Thursday, February 27, 2025 – 5:15 PM (continued)

Cimarron	Las Cruces	Santa Fe	Salons G & H	Carlsbad	Salons I & J	Sandia	Pecos
Assessing Global	A Big Picture of	Classroom AI	Expanding	Session Two of a	Quality	Is There a	Continuous
Competence	Retention: The	Policies as	Access: The Rise	Two-Part Series:	Portfolios	Relationship	improvement
Through	Cross-Sector	Retention Tools:	and Impact of	Constructing a		Between	through an
Learning	Systems Lending	Preliminary	Concurrent	curriculum map		Freshmen's Grit	integrated
	to Positive	Student Survey	Enrollment at	from beginning		and Their Level	Strategic
	Student	Results and	UNM-Gallup	to end		of Reading	Enrollment
	Experiences in	Emerging				Comprehension	Management
	Higher Education	Practices					System

Room: Salons I & J

Title: Quality Portfolios

Teacher Preparation Focus

Presentation continues work started at the New Mexico Higher Education Assessment Association

Summer Retreat.

Presenters: Stephen Weatherburn, New Mexico Highlands University

Time: 4:30 PM – 5:15 PM

Abstract: We examine the New Mexico Highlands University portfolio prompt, rubrics, and exemplary

examples, to illuminate how they satisfy PED requirements for the portfolio and replace the Essential Skills Praxis tests. We present a valid, reliable, and authentic assessment for graduating

education majors that focuses on quality in process and excellence in product.

Room: Sandia

Title: Is There a Relationship Between Freshmen's Grit and Their Level of Reading Comprehension?

Presenters: Matthew Vetterly, Eastern New Mexico University

Mary Kallus, Eastern New Mexico University Corey Cole, Eastern New Mexico University Robert Schneider, Eastern New Mexico University

Time: 4:30 PM – 5:15 PM

Abstract: This study explores whether there is any relationship between freshmen's grit survey score and their

reading comprehension grade level as measured through the Nelson Denny Reading Test. Our findings could influence the curriculum for a college literacy course as well as other support

programs for incoming freshmen.

Room: Pecos

Title: Continuous improvement through an integrated Strategic Enrollment Management Plan

Presenters: William Brown, New Mexico Junior College

Sarah Edelbrock, New Mexico Junior College

Time: 4:30 PM – 5:15 PM

Abstract: As higher education faces evolving challenges such as demographic shifts, increased competition,

and changing student expectations, a proactive and cohesive enrollment strategy becomes essential. This presentation provides an overview of how New Mexico Junior College improved institutional effectiveness and student success by implementing an integrated Strategic Enrollment Management

(SEM) Plan. The Plan aligns NMJC's enrollment goals with the institution's priorities, fostering

collaboration.

Poster Sessions: Thursday, February 27, 2025 - 4:30 PM - 5:15 PM

Session Rooms	Conference Foyer
Session 4 presentations	POSTER SESSION

Room: Conference Foyer

Title: Perceptions of Students and their Supervisors: Competence-based Assessment and Student

Learning

Presenters: Margo Collier, University of New Mexico

Karla Kingsley, University of New Mexico

Time: 4:30 PM – 5:15 PM

Abstract: This research project focuses on the evaluation of graduate students in the Educational Diagnostic

Program across four competency domains: assessment, wisdom, oral, and written communication.

On-campus faculty feedback is an insufficient measure of competency. Competency-based assessments by off-campus site supervisors in real-world contexts offer a more comprehensive

evaluation of student skills.

Room: Conference Foyer

Title: Enhancing Latinx Student Success: Strategies from ESCALA Training

Presenters: Eyrusalam Bedasso, Doña Ana Community College

Time: 4:30 PM – 5:15 PM

Abstract: The poster highlights strategies implemented in an introductory chemistry

course to improve the pass rates of Latinx students. By increasing success in this foundational course, students are better positioned to fulfill degree requirements and advance to subsequent courses. This advancement not only aids individual student achievement but also contributes to

overall student retention rates within the institution.

Room: Conference Foyer

Title: Does Calculus make a difference in algebra based thermodynamics

STEM Focus

Presenters: William Andersen, Eastern New Mexico University

Time: 4:30 PM – 5:15 PM

Abstract: Performance on a selection of conceptual thermodynamics questions is evaluated for an algebra-

based physics class. No significant difference is found between students who have a calculus

background and those whose mathematics education stops at college algebra. Such studies could be

of use in retention if the results were used in the determination of course requisites.

Poster Sessions: Thursday, February 27, 2025 – 4:30 PM – 5:15 PM (continued)

Session Rooms	Conference Foyer
Session 4 presentations	POSTER SESSION

Room: Conference Foyer

Title: Undergraduate Preferences for Course Delivery
Presenters: Gillian Andersen, Eastern New Mexico University

Time: 4:30 PM - 5:15 PM

Abstract: As a course assignment, undergraduates were asked about their preferences for online versus onsite

courses. Results of the survey indicate that while many students selected online courses, most preferred onsite delivery. Most respondents stated that their reason for taking classes online was that other obligations prevented them from choosing onsite courses. Results of this survey could

inform decisions regarding the division of online versus onsite course offerings.

Room: Conference Foyer

Title: Assessing Student Achievement in Relation to Lecture Viewing Patterns

Presenters: Dhimitraq Duni, Eastern New Mexico University

Time: 4:30 PM – 5:15 PM

Abstract: In this poster, I want to explore student achievement as it might connect to viewing of classroom

Zoom captured lectures, as well as interactions with weekly discussions. In this classroom there are three different groups of students: in-person, completely online, and hybrid. This poster explores the differing achievements of these three groups, depending on the quality of interaction they have with the learning management software (LMS) Canvas, and the amount of interaction with Panopto, a

video viewing software imbedded into Canvas.

Room: Conference Foyer

Title: Fostering Ambitions: Understanding Barriers and Motivating Factors for Healthcare Careers at an

HSI

Presenters: Diego Ruiz, University of New Mexico

Jake Greenberg, University of New Mexico Ken Cradock, University of New Mexico

Time: 4:30 PM – 5:15 PM

Abstract: This study investigates barriers and motivators influencing healthcare career aspirations among New

Mexican pre-health students at the University of New Mexico's Health Professions Symposium (HPS), the state's largest health professions event. We aim to identify healthcare pipeline challenges to

inform strategies that promote equity and strengthen the state's healthcare workforce.

Poster Sessions: Thursday, February 27, 2025 – 4:30 PM – 5:15 PM (continued)

Session Rooms	Conference Foyer
Session 4 presentations	POSTER SESSION

Room: Conference Foyer

Title: Jump-Start: Assessing Effective Clinical Internships

Presenters: Margo Collier, University of New Mexico

Time: 4:30 PM – 5:15 PM

Abstract: Traditionally, once all required university classes are completed, graduate students are assigned

internships in the last semester of the educational diagnosis program in New Mexico. This study evaluates the effectiveness of integrating theoretical knowledge taught at the university with continuous clinical internship placements throughout the entire program, which is related to student retention and assessment of the program. Over 100 students and graduates have participated in the

study.

Room: Conference Foyer

Title: New Approaches to Academic Program Review

Presentation continues work started at the New Mexico Higher Education Assessment Association

Summer Retreat.

Presenters: Bárbara Gamillo, New Mexico State University

Ryan Goss, New Mexico State University Sarah Daughtrey, New Mexico State University

Time: 4:30 PM – 5:15 PM

Abstract: Our team will present our experience in building a new Academic Review Process, which we worked

on as a team at the Summer Retreat. We will show how we incorporated a time-on-task, data-based approach to both annual assessment reporting, Gen Ed assessment, and other areas of program assessment using Canvas, Canvas groups, and targeted assignments. We will present both successful efforts and improvements we anticipate based on departmental experience with the new format.

Room: Conference Foyer

Title: Improving data literacy in undergraduate biology education

STEM Focus

Presenters: Corey Green, Eastern New Mexico University

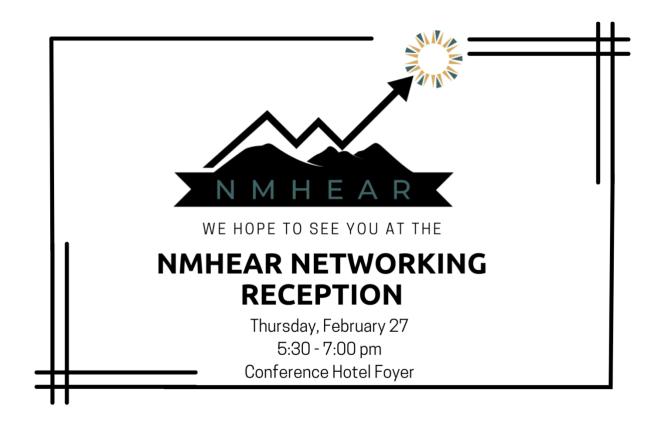
Lassiter Speller, Eastern New Mexico University

Time: 4:30 PM – 5:15 PM

Abstract: This poster will explore how a change in curriculum material at different levels of undergraduate

biology courses helps to improve data literacy of students. Big data sets are synonymous with the digital era of the 21st century with data fluency becoming increasingly valuable. Current biology curriculum typically separates data analysis from basic sciences. Here, we updated undergraduate biology labs with data centric exercise in all levels of student learning in an effort to improve their

statistical confidence and analytical literacy.



JOIN US FOR CONTINENTAL BREAKFAST!

Salons E & F 7:30 AM – 9:00 AM Breakfast is included with your conference registration.

Annual Membership & Board Meeting - Friday, February 28, 2025 - 8:00 AM - 8:45 AM

Room: Sandia

Title: New Mexico Higher Education Assessment Association Meeting – Annual Membership & Board

Meeting

Board Todd DeKay (President), Carley Casey (Executive Secretary), Laura Grant (Retreat Director), Cris

Members: Watson (Financial and Registration Director)

Time: 8:00 AM – 8:45 AM

Abstract: Annual meeting of the New Mexico Higher Education Assessment Association, Inc. Items for

consideration and/or action include discussion of statewide assessment issues, the NMHEAA board

updates, and election of the President-Elect.

Meeting is open to the public – all are welcome!

Session Five: Friday, February 28, 2025 – 9:00 AM – 9:45 AM

Cimarron	Las Cruces	Santa Fe	Salons G & H	Carlsbad	Salons I & J	Sandia	Pecos
Rethinking	Improve Student	Building	Assessment with	How prerequisites		Impact of	HLC's Revised
Assessment in	Retention with	Culturally	Purpose: Faculty	requirements		Scheduling	Criteria for
the Age of	Data-Driven	Responsive	Insights and	affect students'		Change on	Accreditation
Artificial	Insights:	Student Support	Mission-Driven	performance – a		Retention of	
Intelligence	Maximizing the	Programs in 2-	Practices	case study in		Undergraduate	
	Power of the LMS	Year Hispanic		General		and Graduate	
		Serving		Chemistry		Students and	
		Institutions (HSIs)				Faculty Feedback	

Room: Cimarron

Title: Rethinking Assessment in the Age of Artificial Intelligence

Artificial Intelligence Focus

Presenters: Tracie Campbell, Eastern New Mexico University

Matthew Vetterly, Eastern New Mexico University Elizabeth Stewart, Eastern New Mexico University Presley Shilling, Eastern New Mexico University

Time: 9:00 AM – 9:45 AM

Abstract: Artificial intelligence has become an amazing tool for research and learning, but many teachers fear

their students are using it to cheat on assignments. By using a variety of assessment strategies, such as coupling written assignments with visual presentations, educators can gain insights on student

work without AI detectors.

Room: Las Cruces

Title: Improve Student Retention with Data-Driven Insights: Maximizing the Power of the LMS

Presenters: Becky Keith, IntelliBoard, Vendor

Roberta Nava, NMSU Global

Time: 9:00 AM – 9:45 AM

Abstract: In today's fast-evolving educational landscape, data is more than just numbers-it is the key to

student retention, optimizing institutional efficiency, and empowering educators and administrators

to make informed decisions. This panel discussion dives deep into how learning analytics can revolutionize how higher education institutions understand and enhance student experience.

Room: Santa Fe

Title: Building Culturally Responsive Student Support Programs in 2-Year Hispanic Serving Institutions

(HSIs)

Presenters: Sofia Ugarte, New Mexico State University Alamogordo

Patricia McClure, Doña Ana Community College Lorenzo Pino, New Mexico State University Grants

Time: 9:00 AM – 9:45 AM

Abstract: This presentation explores culturally responsive student support models developed through Title V

and Title III grants at New Mexico State University community colleges, aimed at improving retention among Hispanic and first-generation students. Participants will learn how needs assessments informed tailored success coach and peer mentor programs that address students'

cultural and academic needs, building engagement and persistence

Session Five: Friday, February 28, 2025 – 9:00 AM – 9:45 AM (continued)

Cimarron	Las Cruces	Santa Fe	Salons G & H	Carlsbad	Salons I & J	Sandia	Pecos
Rethinking	A Review of	Building Culturally	Assessment with	How		Impact of	HLC's Revised
Assessment in the	Graduation Rates	Responsive	Purpose: Faculty	prerequisites		Scheduling	Criteria for
Age of Artificial	of Students by	Student Support	Insights and	requirements		Change on	Accreditation
Intelligence	Ethnicity and	Programs in 2-	Mission-Driven	affect students'		Retention of	
	Other Variables	Year Hispanic	Practices	performance – a		Undergraduate	
		Serving		case study in		and Graduate	
		Institutions (HSIs)		General		Students and	
				Chemistry		Faculty Feedback	

Room: Salons G & H

Title: Assessment with Purpose: Faculty Insights and Mission-Driven Practices

Presenters: Melissa Reed, Clovis Community College

Vicki DeLeon, Clovis Community College

Time: 9:00 AM – 9:45 AM

Abstract: This presentation explores how surveying faculty can uncover training needs to enhance assessment

practices across a college. By using survey data, the aim is to bridge gaps in faculty understanding and engagement with assessment processes. Additionally, this presentation emphasizes the importance of integrating the institution's mission, vision, and values into the assessment process. Moving beyond compliance-driven approaches to create meaningful, purpose-driven change.

Room: Carlsbad

Title: How prerequisites requirements affect students' performance - a case study in General Chemistry

STEM Focus

Presenters: K Joseph Ho, University of New Mexico

Time: 9:00 AM – 9:45 AM

Abstract: How would prerequisite requirements impact students' course performance? Do prerequisite

requirements bring anticipated benefits to our general education courses? Will prerequisite courses slow down students' progress toward graduation? In this presentation, we will investigate the use of prerequisite requirements and focus on the gateway course, General Chemistry for STEM majors, to discuss the above questions. Course grades and assessment data will be used to compare their

performance.

Session Five: Friday, February 28, 2025 – 9:00 AM – 9:45 AM (continued)

Cimarron	Las Cruces	Santa Fe	Salons G & H	Carlsbad	Salons I & J	Sandia	Pecos
Rethinking	A Review of	Building Culturally	Assessment with	How prerequisites		Impact of	HLC's Revised
Assessment in the	Graduation Rates	Responsive	Purpose: Faculty	requirements		Scheduling	Criteria for
Age of Artificial	of Students by	Student Support	Insights and	affect students'		Change on	Accreditation
Intelligence	Ethnicity and	Programs in 2-	Mission-Driven	performance – a		Retention of	
	Other Variables	Year Hispanic	Practices	case study in		Undergraduate	
		Serving		General		and Graduate	
		Institutions (HSIs)		Chemistry		Students and	
		, ,		,		Faculty Feedback	

Room: Sandia

Title: Impact of Scheduling Change on Retention of Undergraduate and Graduate Students and Faculty

Feedback

Presenters: Michael Shaughenessy, Eastern New Mexico University

John Petrone, Eastern New Mexico University Mark Viner, Eastern New Mexico University

Time: 9:00 AM - 9:45 AM

Abstract: This study examines the effects of a scheduling change implemented in Fall 2020, when a university

shifted from a 16-week semester structure to two 8-week sessions. The analysis includes data on student withdrawals and grade distributions, along with faculty and student feedback collected through a mixed-methods Qualtrics survey. The study explores potential implications for student

retention and teacher preparation.

Room: Pecos

Title: HLC's Revised Criteria for Accreditation

Presenters: Jennifer Hodges, Doña Ana Community College

Time: 10:00 AM – 10:45 AM

Abstract: The Higher Learning Commission (HLC) revised criteria for accreditation will be effective September

2025. The revisions include a new "Institutional Mission" section, a reduction from five to four criterion, and removal of the subcomponents. This presentation will review the revisions with a focus on the new Criterion 3: Teaching and Learning for Student Success, which includes the Core

Component Assessment of Student Learning.

Session Six: Friday, February 28, 2025 – 10:00 AM – 10:45 AM

Cimarron	Las Cruces	Santa Fe	Salons G & H	Carlsbad	Salons I & J	Sandia	Pecos
From	Bridging the Gap:	Impact of	Assessing	Play It Out:	Assessments that	Classroom	
Engagement to	Preparing	Teacher	Quantitative	Creative	Stand the Test of	Retention	
Retention:	Traditional	Residencies in	Reasoning for	Approaches to	Time: Low tech	Through	
Practical	College	New Mexico on	General	Foster Student	Formative	Community	
Applications of	Professors for	Pre-service	Education	Retention in	Assessments in	Building and	
Notebook LM In	Dual Credit	Teacher		Higher Education	the High-Tech Era	Foodways	
Learning	Students	Effectiveness					

Room: Cimarron

Title: From Engagement to Retention: Practical Applications of Notebook LM in Learning

Artificial Intelligence Focus

Presenters: Janet Birkey, Eastern New Mexico University

Matthew Vetterly, Eastern New Mexico University

Time: 10:00 AM – 10:45 AM

Abstract: Retention strategies: This presentation offers strategies for using Notebook LM (a Google AI tool) to

create interactive, personalized learning experiences to boost student engagement. Participants will

explore adaptive assessments, multimedia resources, and collaborative activities to promote meaningful participation, supporting retention and fostering academic success in higher education.

Room: Las Cruces

Title: Bridging the Gap: Preparing Traditional College Professors for Dual Credit Students

Dual Credit Focus

Presenters: Eric Arpelar, Four Corners Regional Education Cooperative

Time: 10:00 AM – 10:45 AM

Abstract: This presentation examines the problems college teachers face when teaching high school students

who are taking college courses for credit. It focuses on building skills and solving these problems. It discusses different teaching methods, both online and in person, and how college teachers can work

with high school staff to help students do better and stay in college.

Room: Santa Fe

Title: Impact of Teacher Residencies in New Mexico on Pre-service Teacher Effectiveness

Teacher Preparation Focus

Presenters: Stephanie Fanselow, Western New Mexico University

Cindy Benge, Eastern New Mexico University Marjori Krebs, University of New Mexico

Stephen Weatherburn, New Mexico Highlands University

Time: 10:00 AM – 10:45 AM

Abstract: Teacher Residencies are available to pre-service teachers at 8 institutions of higher education in New

Mexico. Portfolio assessments were adopted throughout New Mexico in 2023-2024 to evaluate preservice teacher effectiveness in their capstone experience. We will share preliminary data comparing

teacher residents with traditional capstone students across New Mexico.

Session Six: Friday, February 28, 2025 – 10:00 AM – 10:45 AM (continued)

Cimarron	Las Cruces	Santa Fe	Salons G & H	Carlsbad	Salons I & J	Sandia	Pecos
From Engagement	Bridging the Gap:	Impact of Teacher	Assessing	Play it Out:	Assessments that	Classroom	
to Retention:	Preparing	Residencies in	Quantitative	Creative	Stand the Test of	Retention	
Practical	Traditional	New Mexico on	Reasoning for	Approaches to	Time: Low tech	Through	
Applications of	College Professors	Pre-service	General	Foster Student	Formative	Community	
Notebook LM In	for Dual Credit	Teacher	Education	Retention in	Assessments in	Building and	
Learning	Students	Effectiveness		Higher Education	the High-Tech Era	Foodways	

Room: Salons G & H

Title: Assessing Quantitative Reasoning for General Education

STEM Focus

Presenters: Elizabeth Kerl, University of New Mexico

Time: 10:00 AM – 10:45 AM

Abstract: Quantitative Reasoning (QR) as a General Education Skill can be difficult to assess using traditional

methods of asking students to only calculate values. As an Institutional Researcher who analyzes GE

in University of New Mexico's Office of Assessment & APR, the session will offer alternative

assignment prompts that highlight student quantitative skills from Algebra to Chemistry and beyond.

It will focus on providing a number of example assignment prompts that allow students to fully

demonstrate each of the three dimensions/component skills in QR.

Room: Carlsbad

Title: Play it Out: Creative Approaches to Foster Student Retention in Higher Education

Presenters: Maria Migueliz-Valcarlos, Eastern New Mexico University

Time: 10:00 AM – 10:45 AM

Abstract: In an era of increasing challenges to student retention and engagement, institutions of higher

education must adopt innovative, inclusive pedagogies that address the diverse needs of their student populations. This participative session will focus on using theater techniques as a tool to

foster student retention in Higher Education.

Room: Salons I & J

Title: Assessments that Stand the Test of Time: Low-Tech Formative Assessments in the High-Tech Era

Presenters: Soledad Garcia King, University of New Mexico – Valencia

Maida Walters, Michigan State University

Time: 10:00 AM – 10:45 AM

Abstract: In this presentation participants will learn about low-tech, time effective strategies for conducting

formative assessments. The presentation aims to provide examples of formative assessments for use in both online and in-person classes with readily available resources. The participants will reflect on

assessment strategies that nurture student growth in the classroom.

Session Descriptions

Session Six: Friday, February 28, 2025 – 10:00 AM – 10:45 AM (continued)

Cimarron	Las Cruces	Santa Fe	Salons G & H	Carlsbad	Salons I & J	Sandia	Pecos
From Engagement	Bridging the Gap:	Impact of Teacher	Assessing	Improv Play to	Assessments that	Classroom	
to Retention:	Preparing	Residencies in	Quantitative	Foster Presence	Stand the Test of	Retention	
Practical	Traditional	New Mexico on	Reasoning for	and Connection	Time: Low tech	Through	
Applications of	College Professors	Pre-service	General		Formative	Community	
Notebook LM In	for Dual Credit	Teacher	Education		Assessments in	Building and	
Learning	Students	Effectiveness			the High-Tech Era	Foodways	

Room: Sandia

Title: Classroom Retention Through Community Building and Foodways

Presenters: Lizeth Bustillos, University of New Mexico – Valencia

Lily Intong, University of New Mexico – Valencia

Time: 10:00 AM – 10:45AM

Abstract: The two presenters will discuss how community, equity, and inclusion contribute to classroom

retention in a writing and math course. Through creating teams of support and using foodways (a facet of understanding cultural heritage, identity formation, and food as communication) we create a sense of belonging by understanding the nuances of student identities, struggles, and perspectives.

Session Seven: Friday, February 28, 2025 – 11:00 AM – 11:45 AM

Cimarron	Las Cruces	Santa Fe	Salons G & H	Carlsbad	Salons I & J	Sandia	Pecos
Impact of Project	Trauma-Informed	Navigating		Assessing	Using the Tenets		Leveraging
Abroad	Curriculum 101:	Academic		Tailoring Voice for	of Culturally		Compliance
Experience on	Improving	Identity: The		Specific	Responsive		Reporting Effort for
Learning and	Developmental	Critical Role of		Audiences at a	Pedagogy to		Institutional
Professionalism	Math	Leadership and		Large Community	Explore Cultural		Improvement (For
	Performance with	Mission		College English	Competence of		Post-Conference
	AI and the	Statement		Department	Faculty at a Rural		NMAIRP attendees
	Incomplete Grade	Development in			Hispanic-Serving		ONLY; 11:30am – 12:50pm)
	Option	First-Year			Community		12.30μπ)
		Experience			College		

Room: Cimarron

Title: Impact of Project Abroad Experience on Learning and Professionalism

Presenters: Rebecca Davis, Eastern New Mexico University

Jihyun Woo, Eastern New Mexico University Janet Birkey, Eastern New Mexico University

Lacey Dolney Bundy, Eastern New Mexico University

Emily Cole, Eastern New Mexico University

Time: 11:00 AM – 11:45 AM

Abstract: The Eastern New Mexico University Fulbright-Hays GPA project team traveled to Korea in June 2024.

The project aims to acquire first-hand curriculum development materials to design an online course for enhancing diversity and global awareness. These experiences impact the project participants in creating a better understanding and respectful mindset of cultural diversity. The project team will discuss how the project abroad experiences influence their professional and personal growth. Students' final projects to measure their learning outcomes through the program will introduce and

disc the best practices in formative and summative assessments.

Room: Las Cruces

Title: Trauma-Informed Curriculum 101: Improving Developmental Math Performance with AI and the

Incomplete Grade Option

Artificial Intelligence Focus

Presenters: Jake Greenberg, University of New Mexico

Audrey Lee, University of New Mexico Felana Chee, University of New Mexico Cash Clifton, University of New Mexico

Time: 11:00 AM – 11:45 AM

Abstract: This study examines the impact of trauma-informed curriculum (TIC) and AI-based learning (ALEKS –

Assessment and Learning in Knowledge Spaces) on developmental math success at UNM, finding

improved pass rates, particularly for at-risk students. It also explores the Student-Initiated Incomplete Grade Option (SIIGA), which extended courses for struggling students, increasing pass

rates by 4.6% from 2015-2022.

Session Seven: Friday, February 28, 2025 – 11:00 AM – 11:45 AM (continued)

Cimarron	Las Cruces	Santa Fe	Salons G & H	Carlsbad	Salons I & J	Sandia	Pecos
Learning and Professionalism	Curriculum 101: Improving Developmental Math Performance with AI and the Incomplete Grade Option	Statement Development in First-Year		Tailoring Voice for Specific Audiences at a Large Community College English Department	Competence of Faculty at a Rural Hispanic-Serving Community		Leveraging Compliance Reporting Effort for Institutional Improvement (For Post-Conference NMAIRP attendees ONLY; 11:30am – 12:50pm)
		Experience			College		

Room: Santa Fe

Title: Navigating Academic Identity: The Critical Role of Leadership and Mission Statement Development

in First-Year Experiences

Presenters: Victoria Banuelos, New Mexico State University

Time: 11:00 AM – 11:45 AM

Abstract: Leadership development and the personal mission statement creation in first-year experience

courses offer a transformative approach to student success. By providing strategic frameworks for self-reflection and goal setting, these interventions enhance academic engagement, identity formation, and personal empowerment during critical transition periods. Participants will be asked

to work on their own mission statement at the end of the presentation.

Room: Carlsbad

Title: Assessing Tailoring Voice for Specific Audiences at a Large Community College English Department

Presenters: Douglas Texter, Johnson County Community College

Time: 11:00 AM – 11:45 AM

Abstract: This presentation will detail the planning and implementation of a faculty-driven, authentic

assessment in Composition II at a very large community college English department. Steps discussed

will include the following: committee work to plan the assessment; communication with

fulltime, adjunct, and embedded dual credit instructors; artifact collection; norming and scoring; discussion of results; closing of the loop through building new assignments and conducting small

group workshops.

Room: Salons I & J

Title: Using the Tenets of Culturally Responsive Pedagogy to Explore Cultural Competence of Faculty at a

Rural Hispanic-Serving Community College

Presenters: Edna Yokum, Eastern New Mexico University – Roswell

Time: 11:00 AM – 11:45 AM

Abstract: Improving the assessment, retention, and graduation of Latinx students continues to be a national

priority based on increasing federal funding for Hispanic Serving Institutions (HSIs). The purpose of this study was to determine the cultural competencies of faculty at a rural Hispanic-serving community college in New Mexico by exploring their perspectives toward the three tenets of culturally responsive pedagogy (CRP). The results present faculty familiarity with the three tenets of

CRP and the barriers to implementation.

Session 7: Friday, February 28, 2025 - 11:00 AM - 11:45 AM (continued)

Cimarron	Las Cruces	Santa Fe	Salons G & H	Carlsbad	Salons I & J	Sandia	Pecos
Impact of Project	Trauma-Informed	Undergraduate)	Assessing	Using the Tenets		Leveraging
Abroad	Curriculum 101:	Students'		Tailoring Voice for	of Culturally		Compliance
Experience on	Improving	Perceptions of		Specific	Responsive		Reporting Effort
Learning and	Developmental	Marijuana Use in		Audiences at a	Pedagogy to		for Institutional
Professionalism	Math	a Legalized State		Large Community	Explore Cultural		Improvement
	Performance with			College English	Competence of		(For Post-
	Al and the			Department	Faculty at a Rural		Conference
	Incomplete Grade				Hispanic Serving		NMAIRP
	Option				Community		attendees ONLY;
					College		11:30am –
							12:50pm)

Room: Pecos

Title: Leveraging Compliance Reporting Effort for Institutional Improvement

For Post-Conference NMAIRP attendees only.

Presenters: Rebecca Galves, College and Career Readiness Bureau, NMPED

John Bollweg, University of New Mexico – Valencia Adele Springer, Western New Mexico University

Susan Chaudoir, College and Career Readiness Bureau, NMPED

Time: 11:30 AM - 12:50 PM

Abstract: This will be a free-range discussion of how we close the loop with Perkins and other compliance

reporting data, using data warehouses to support reporting, and strategies to grow the range of

programs and colleges using Perkins funding. Lunch will be provided.

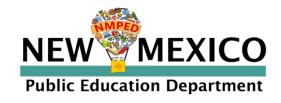
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Post-Conference Workshops: Friday, February 28, 2025— 1:00 PM – 2:30 PM

Start	End	Carlsbad	Sandia	Pecos
1:00 PM		· •	Post-Conference Workshop: NMDCP Annual Business Meeting	Post-Conference Workshop: Annual Meeting for NMAIRP

Room: Carlsbad

Title: NM State Authorization Network (SAN) Summit Presenters: Alicia Armijo, NC-SARA Coordinator for NMHED

Time: 1:00 PM - 2:30 PM

Abstract: This workshop is the fifth annual meeting of the New Mexico State Authorization Network (NM-

SAN). The New Mexico Higher Education Department NC SARA Coordinator will attend and provide important information regarding changes to SARA. There will be updates regarding NMHED processes and best practices for ensuring distance education compliance. Attendees will discuss needs and concerns relating to state authorization and provide feedback about NM-SAN Services.

Room: Sandia

Title: NMDCP Annual Business Meeting

Dual Credit Focus

Presenters: Kelsey Mead, University of New Mexico – Taos

Annie Willmon, San Juan College

Time: 1:00 PM - 2:30 PM

Abstract: This workshop is the state-wide annual business meeting for New Mexico Dual Credit Partnerships,

an affiliated chapter with National Alliance of Concurrent Enrollment Partnerships (NACEP).

Room: Pecos

Title: Annual Meeting for NMAIRP

Presenters: Kate McGowan, New Mexico State University, NMAIRP President

Time: 1:00 PM - 2:30 PM

Abstract: The New Mexico Association for Institutional Research and Planning (NMAIRP) will hold its annual

meeting. One to two presenters will speak on current issues related to institutional research and

planning.

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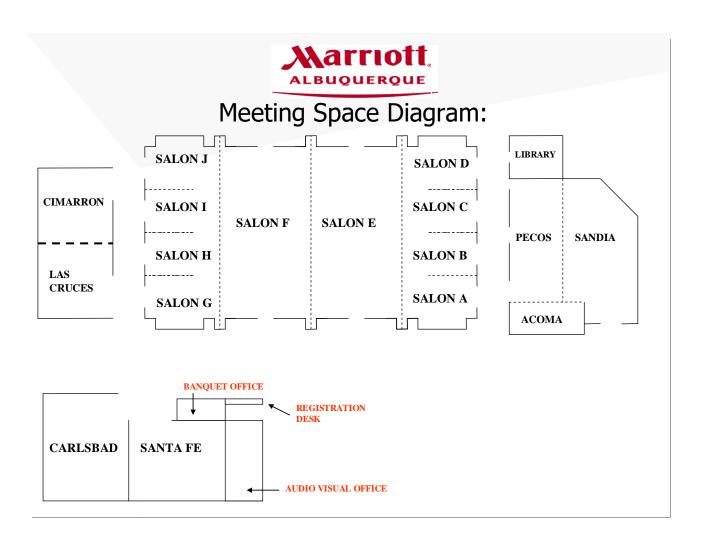




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